

Procurement and the Equality Standard

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Procurement and the Standard

- **Why getting this right is important**
- **What I would look for if I was assessing your authority**
- **Where to look for evidence**
- **Doing all this more efficiently and effectively**

Why getting procurement right is important

- **Crucial to achieving standard**
- **The three statutory equalities duties apply to procurement and cannot be delegated**
- **Procurement key to service transformation and greater efficiency**
- **Government commitment to third sector commissioning**
- **Opening opportunities to BME and other 'diverse' suppliers**

What I would look for on equalities and procurement

- **A confident approach**
- **A knowledgeable approach**
- **Corporate and departmental action**
- **Clarity about liabilities and who owns them**
- **Understanding of relevance and proportionality**

What I would look for on equalities and procurement

- **EIAs reflected in contracts - and done for contracting process itself**
- **Monitoring *and* good contract management in place**
- **Consideration of impact on suppliers**
- **A partnership approach**
- **Consideration of equalities issues at key stages of procurement**

What I would look for at each stage of procurement

- **Renewing a contract**
- **Writing the specification for the service**
- **Drafting contract conditions**
- **Advertising the contract and deciding who to invite to tender**
- **Evaluating bids and awarding the contract**
- **Monitoring and managing the contract**

Where would I look for evidence?

- **Corporate and departmental policies and protocols on procurement**
- **EIAs**
- **In contracts!**
 - **If not in the contract, unlikely to get done**
- **Minutes of contract management meetings**



Doing all this more efficiently and effectively

By working together and by sharing good practice

- **Regional/national common pre-qual process**
 - **which would include post contract monitoring**
- **More common contract clauses**
- **Library of shared service specific specs and clauses**
- **Clever use of Community of Practice**
- **Development of training support with new RIEPs**

To register your interest in the Equalities and Procurement Community of Practice please visit:
www.communities.idea.gov.uk

For more information on IDeA: www.idea.gov.uk

For more information on equalities and procurement and on using a common pre-qualification standard, contact:
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