

**The Ethnicity Training Network:
Training in Health and Social Care**



**Report of a Conference on 24th March 2005
Thackray Museum, Leeds**

**Hala Abuateya, Catherine Bennett and Ghazala
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June 2005

The Ethnicity Training Network Conference

The Ethnicity Training Network had its first conference on the 24th March this year.



There were many people who spoke at the conference, including Hala and Ghazala from the Ethnicity Training Network; Karl Atkin, the director of the Centre for Research in Primary Care at Leeds University (where the Ethnicity Training Network is based); Georgina English from the Commission for Racial Equality, Richard West from Inspired Services and Professor Mark Johnson from DeMontford University in Leicester. Dr Stephen Ladyman (Minister for Health) recorded a message to the conference to show the Government's support for the Network. This can be found along with speakers presentations on the Ethnicity Training Network website: www.etn.ac.uk



There were also workshops in the afternoon to talk about training, training materials, stereotypes, research and good practice. All workshops talked about ethnicity, health and learning difficulties.

The turnout for the conference was very good. The delegates were from many different places, including NHS organisations, training organisations, advocacy groups, charities, councils and service users.

Feedback shows that people enjoyed the day. People came away from the conference feeling ready to start to make changes within their own organisations, which was great news for the Ethnicity Training Network! People also said they learned a lot from the day and enjoyed talking about things that are often missed out in their own work place.

The Ethnicity Training Network team would like to thank all the participants for making it an enjoyable and interesting day.



Workshops

There were four workshops:

- What type of training do people want and need?
- Training materials and stereotypes
- Research into practice
- Examples of good practice

People at the workshops talked about these things and how they could be used to make services better for people from ethnic minority communities with learning difficulties.

There were some shared ideas that came from the workshops:

- To make services better we need to increase training. Training should break stereotypes and use research to make sure that the facts are right
- Training can be in many different forms, and it should take the form that is most accessible for people
- Real life experiences are a good way of getting a message across
- Training should take into account laws that are in place to help people from minority groups
- Training materials should use words and pictures that are easy to understand
- Information should be shared and so should good practice
- People who get training should take what they have learned and use it in their jobs
- Training should encourage services to include more people from ethnic minority groups in the way they are run

Names of people that came to the conference

Name	Place of Work
Abida Malik	Department of Public Health, University of Leeds
Ali Mohammed	Dudley Social Services (ETN advisory group member)
Alick Miskin	Grass Roots Group
Alison Ackew	West Yorkshire NHS Workforce Development Confederation
Amanda Fletcher	North Bradford PCT
Amanda Hopper	Rathbone Training
Andrew Holman	Inspired Services
Andrew Robinson	Gateshead Council
Andrew Waller	Bradford District Care Trust
Angela Lidgard	Doncaster and South Humber Healthcare NHS Trust
Annette Morris	ROOTS
Anona Bradbury	Older Peoples Mental Health
Anusha Pillay	Springfield Univeristy Hospital
Aseia Rafique	British Institute for Learning Disabilities
Asif Hussain	Asian Disability Network
Awtar K Sagoo	People in Action
Bashir Shah	Service User
Beth Pinnington	TACT
Bill Walton	ROOTS
Bridget Fisher	Association for Real Change
Caroline Hattersley	British Red cross Society
Caroline Keaskin	Calderdale MBC Health and Social Care
Catherine Bennett	Ethnicity Training Network, Leeds University
Chaman Verma	
Christina Rowe	NHS (Expert Patients Programme)
Christine Goodban	Adur, Arun and Worthing PCT
Christine Grant	Nottinghamshire NHS Trust
Dave Atkinson	Bradford District Care Trust

David Francis	ROOTS
Debora O'Keefe	Gateshead Council
Deborah Goodchild	Tees and North East Yorkshire NHS Trust
Dunya Ahmed	PhD Student at the University of Warwick
Fahmida Ashraf	University of Bradford
Faiza Chaudhri	Oldham PCT
Ferial Abu-Nadi	University of Warwick
Florence McDonagh	St Mary's Hospital, Leeds
Fozia Waseem	Calderdale Health and Social Care
Gail Simmonds	Adult Resources
George Dean	Bradford Social Services
Georgina English	Commission for Racial Equality
Ghazala Mir	Ethnicity Training Network, University of Leeds
Ghulam Hussain	Leeds City Council
Gillian Harding	Bradford City PCT
Gillian Warner	Joint Care Management
Graham Duff	Buckinghamshire Learning Disability Service
Hala Abuateya	Ethnicity Training Network, Leeds University
Hazel Blackburn	Centre for Research in Primary Care, University of Leeds
Helen Grant	Sheffield Care Trust
Jackie Beavan	Department of Primary Care and General Practice
Jaginder Sidhu	St Gemma's Hospice
Jan Jeyland	Rotherham Learning Disability Service
Jane Danks	Family Placement Scheme
Jane Kaye	Calderdale PCT Safeguarding Children's Team
Jane McAllister	Central Manchester PCT
Jasbinder Sangha	Dudley Beacon and Castle PCT
Jeanne Chadwick	Moorcare
Joycelin Richards	ROOTS
Julie Breedon	Kirklees Social Affairs and Health Development Unit
Karl Atkin	Centre for Research in Primary Care, University of Leeds

Karen Midgley	Calderdale HBC
Kashif Ahmed	Wakefield Social Services
Keith Robinson	TACT
Kirsty Heimerl	
Laura Moody	
Leslie Peace	Epilepsy Action
Louise Siriwetchaphan	The Wilf Ward Family Trust
Lynne Howard	People in Action
Mah Hussain Gambles	Centre for Research in Primary Care, University of Leeds
Maqsood Mohmed	Bolton Social Services
Mark Johnson	Mary Seacole Research Centre, DeMontford University
Mary Griffiths	Mid Sussex PCT
Massarrat Hanif	Bradford City Teaching PCT
Melanie McCall	Doncaster and South Humber NHS trust
Mohammed Sharif	Bradford City PCT
Nas Khan	Oldham PCT
Natasha Glynn	ROOTS
Nasreen Ali	Centre for Research in Primary Care, Uni. of Leeds
Nicole Connell	Dumphries and Galloway Royal Infirmary
Olive Bailey	Older Peoples Mental Health
Patrick Edwards	Leeds West PCT
Patti Sutcliffe	Bradford District Care Trust
Paul Regan	Gateshead Council
Phaik See Smith	Eastheads PCT
Rajwant Gill	British Institute of Learning Disabilities
Raul Pardinaz-Solis	Skillshare International
Richard West	Inspired Services
Rosamund Stocks	Blaydon Day Centre
Rosie Carne	16-30 Project
Ruksana Parveen	Service User
Sami Haider	Northumberland Care Trust

S McNeil	Association of Blind Asians
Sahar Makh	PhD student, University of Warwick
Shameen Haleem	Sharing Caring Project
Sara Coleman	ABA Shine View
Sarah Cooper	Calderdale Health and Social Care
Sarah Salway	University of Sheffield
Savitri Pema	Bradford District Care Trust
Sefton Simpson	Manchester PCT
Shelley Wagstaff	Epilepsy Action
Sheree Margerison	Bradford City PCT
Shirley Potter	Advisory Group Member
Steve Liddle	
Sue Crossley	Bradford City PCT
Teerath Kaur Sangha-Tiwana	East Berkshire Macmillan Palliative Care Team
Zamir Aktar	Service User

List of words often used by the Ethnicity Training Network

accessible	Easy to understand or easy to get to
action	What is to be done
assessed	Checked if it is good enough
awareness	Knowing about something
budget	Money that is there to pay for something
communities	Groups of people that live in the same area
criteria	Rules for doing something
culturally competent	Understands the needs of people from a different culture and acts in a sensitive way
culture	A mix of beliefs and customs that influences how people live
database	The Ethnicity Training Network database is a list of names and addresses that is used to contact people
documents	Something on paper. For example, a letter or a certificate.
e-learning	Learning things from a computer instead of having a person to train you.
ethnicity	Your background or your parent's background. For example, Asian, African or English
feedback	Somebody telling you what they think of something you have done
formal agreement	People agree to do something and if they don't they could be breaking the law
knowledge	What you know
network	Links between people and groups so that they can share information and ideas
organisation	For example, a hospital, a school or a community group
recommended	When someone thinks something is good and tells other people
reviewing	Looking back at something you have done
service users	People who use services

services	Groups of people that help you, like doctors, nurses social workers or support workers.
skills	Something that a person can do well
suggested	Gave the idea
training	Learning about something