



Ethnicity Training Network Newsletter

AUGUST 2006



newsletter



Farewell to Ethnicity Training Network Team Members

The Ethnicity Training Network is going through a period of transition at the moment. There is still a lot of work to do but Hala, Hazel and Amrit will be leaving the project at the end of September, so we would like to say farewell and good luck! Hala will be taking up a post at De Montfort University, Hazel will be taking up another post at the university and Amrit will be starting her PhD.

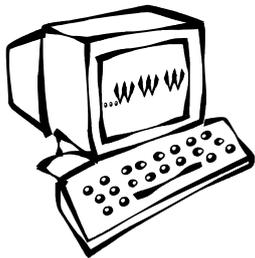
This doesn't mean that the Network will stop working - **Ghazala Mir** will now be your main contact person for any training you or your organisation may be interested in. She will be supported by Julie Prudhoe in our office. In the coming year we will pay special attention to making sure there are enough skilled trainers and people who can take a strong lead in the area of cultural competence. You can read more about the courses we will run to help make this happen below.

All the forms that you need to request training or become a trainer will still be on our website www.etn.leeds.ac.uk. Or you can contact Ghazala on 0113 3434832 or by email on g.mir@leeds.ac.uk.



Ethnicity Training Network Website

The ETN website has undergone a major facelift and now includes even more information. All the documents that you need to request training or become a trainer are available on the Resources page. This page also has lots of information about cultural competence including useful links and documents. The Courses page tells you more about the types of training that we offer. Remember, training can be tailored to individual needs, so if there is something specific that you are after, give Ghazala a call or email her. We will always find you the best trainer for your needs. The website will continue to be updated, so keep using it - www.etn.leeds.ac.uk



REMEMBER – the existing telephone number for the Ethnicity Training Network will no longer work from the 23rd September. The new number is 0113 343 4832. Please remember to update your records.



NEW COURSES!! NEW COURSES!! NEW COURSES!!

The Ethnicity Training Network is offering two brand new courses for diversity leads and people who want to become trainers.

Cultural Competence in Health and Social Care is a four day in-depth course covering the law, policy and research evidence on:

- engaging with minority ethnic communities
- planning and acting for change and
- measuring and reviewing services outcomes.

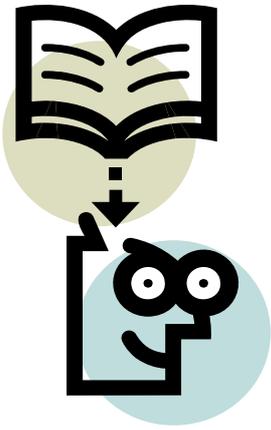
The course will draw on material from the fields of disability and chronic illness and will also cover issues to do with age, gender, religion and social class. It aims to give people a strong foundation of knowledge to guide their work in this area.

For people who would like **Training for Trainers** we are also offering two additional days on the above course. These will cover:

- **Training materials and strategies** – using ice-breakers to teach, finding and drawing on the evidence base, developing and using interactive training materials, using case studies and vignettes.
- **Delivering a training session** – preparing and delivering training materials, getting feedback on your session

The **Coaching and Mentoring Programme** is designed for people who would like 1:1 or small group support to become trainers or to develop their ability to lead on cultural competence:

- **For people who want to increase their training skills**, the programme covers an assessment of your development needs linked to a programme that will increase your training strategies and give you the opportunity to observe, co-facilitate and independently deliver training sessions. You will keep a learning journal and receive 1:1 or small group coaching sessions. You will receive a Facilitator Toolkit, training exercises and resources as part of the programme.



- **For diversity leads** an assessment of your development needs will be linked to a programme covering the three areas of the Cultural Competence in Health and Social Care course and tailored to your organisation's priorities. You will receive a Cultural Competence Resource Pack as part of the programme.

Visit our website or contact Ghazala on 0113 343 4832 for more details. We look forward to hearing from you!!



FEEDBACK FROM TRAINING

Here is some feedback from trainees on our recent courses:

“The cultural competence action plan makes me think carefully about where my organisation is”

“The training allowed me to focus on how I could begin to make a difference”

Trainees generally believe that training raises awareness and encourages a positive way of thinking. A priority for many trainees is to learn about the different ways in which they can engage with minority ethnic and religious groups. People also value follow up meetings to discuss how they have put what they learnt into practice. This helps keep motivation and momentum going in staff teams.



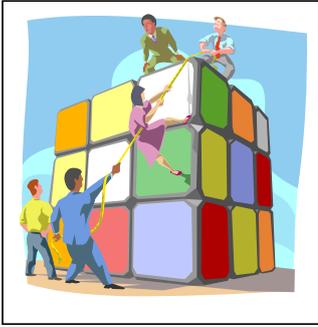
TRAINING FOR CARERS – four months on

Congratulations once again to our carers who completed the Training for Carers course held in collaboration with the Ethnicity Training Network and Wakefield College. We presented the carers with a Professional Certificate in Training at our

Advisory Group meeting in June. By then two carers had done training presentations on their own. Another will be talking about his experience of doing the training at a meeting about carers in September.

The Ethnicity Training Network would like to encourage trainers to include family carers and people with learning disabilities in their training programmes - they have first hand experience of the issues on which you are training and add a powerful voice to your programmes. Please contact the Network if you would like to do this.

**0113 3434832
etn@leeds.ac.uk**



The National Picture on Learning Disabilities and Ethnicity

If you are working in the area of learning disabilities and ethnicity it is helpful to know what other people and groups are doing that might support you.

The Ethnicity Training Network is one of three organisations set up as infrastructure groups. This means we offer support to people who want to improve services for people with learning disabilities from minority ethnic communities. The other two groups are the National Advisory Group on Learning Disability and Ethnicity and the ARC Ethnicity Network.

The Valuing People Support Team has also set up regional networks of people working in this field.

It is very important that strong links exist between these different groups if they are to have an impact on policy and keep learning disabilities and ethnicity strong on the agenda. Over the coming months the Ethnicity Training Network will be developing a plan for joint work with its partner organisations. Part of this will be to make sure that the National Advisory Group is properly represented in places where decisions about learning disability services are made, such as the Learning Disabilities Task Force. The plan will also aim to make stronger links between the regional networks and the three infrastructure organisations. We will ask people in the regional networks to let us know what they think of the plan we put forward.

The three groups hope to meet the Minister, Ivan Lewis, to talk about this plan in October. Please contact Ghazala if you would like to make sure an issue you think is important is covered in the plan.



We are always ready to welcome new people to the Ethnicity Training Network, either as trainers, trainees or general mailing list members. If you haven't joined already, please do so and tell your friends and colleagues about us!! If you have any questions, call or email us on 0113 343 4832 or etn@leeds.ac.uk